

FIRST NAME (PRINT CLEARLY)		LAST NAME			MIDDLE INITIAL	TODAY'S DATE		
CELL PHONE	HOME PHONE		OTHER PHONE		DATE AVAILABLE TO START WORK	HOURLY WAGE DESIRED		
PRE-EMPLOYMENT INFORMATION								
STREET ADDRESS				APT #	CITY	STATE	ZIPCODE	
WORK AVAILABILITY (SHIFTS YOU ARE ABLE TO WORK)								
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY		
POSITION APPLYING FOR (PLEASE CHECK ONE OR MORE)		SALES ASSOCIATE	STOCKROOM	TEAM LEAD	SUPERVISOR	MANAGER	OTHER	
PRE- EMPLOYMENT QUESTIONNAIRE							CHECK ONE	
1	ARE YOU LEGALLY ELIGIBLE TO WORK IN THE UNITED STATES WITHOUT SPONSORSHIP?					YES	NO	
2	ARE YOU AT LEAST 18 YEARS OLD?					YES	NO	
3	ARE YOU CURENTLY IN POSESSION OF VALID STATE OR COUNTRY ISSUED HEALTH CARD OR PERMIT?			LIST STATE OR COUNTY		YES	NO	
4	DO YOU HAVE A VALID, UNEXPIRED DRIVER'S LICENSE?			LIST STATE		YES	NO	
5	HAVE YOU EVER BEEN EMPLOYED WITH AYALA'S OR ANY AFFILATE COMPANY IN THE PAST? IF YES, LIST DATES OF EMPLOYMENT.			DATES OF EMPLOYMENT		YES	NO	
6	DO YOU HAVE ANY FRIENDS OR RELATIVES CURRENTLY EMPLOYED BY AYALA'S OR ANY AFFILIATE COMPANY? IF YES, LIST NAME, LOCATION AND RELATIONSHIP TO YOU.			NAME & RELATIONSHIP		YES	NO	
7	ARE YOU ABLE TO LIFT AT LEAST 50LBS?					YES	NO	
8	ARE YOU CURRENTLY ON PROBATION OR A WORK RELEASE PROGRAM?					YES	NO	
9	HAVE YOU EVER BEEN CONVICTED, PLED GUILTY, PLED NO CONTEST OR NOLO CONTENDRE TO ANY CRIME?					YES	NO	
10	ARE YOU AWARE OF THE ESSENTIAL JOB FUNCTIONS AND DUTIES FOR THIS POSITION? ARE YOU ABLE TO PERFORM THESE DUTIES?					YES	NO	
11	LIST TWO PERSONAL REFERENCES	NAME		NAME				
		PHONE NUMBER		PHONE				